

## POLICY FOR SUSTAINABILITY AND EMISSION REDUCTION

MAFEL s.r.l., operating in the metalworking sector, recognizes the importance of environmental protection as an integral part of its growth and social responsibility strategy; through action declined in the following points:

### 1. Energy Efficiency and Production Processes.

The company is committed to constantly monitoring the energy consumption deriving from workshop activities by promoting: the adoption of low-consumption and increasingly technological machinery. By optimizing production cycles to reduce energy waste.

### 2. Resource and Waste Management.

To reduce indirect emissions related to the supply chain, the company pursues the correct separation and recovery of metal scraps and industrial oils; as well as the elimination of hazardous chemicals, favoring low-impact alternatives.

### 3. Logistics and Procurement.

We are committed to reducing and offsetting the carbon footprint of our supply chain through the selection of suppliers, the optimization of logistics flows and the purchase of carbon credits.

### 4. Staff awareness.

Aware that the reduction of emissions also involves daily behavior, the company promotes the training of its employees on the responsible use of resources and good environmental practices at the office, on the way to work and also in daily life.

### 5. Continuous Monitoring and Improvement.

The company aims to define continuous emission reduction targets (Scope 1 and Scope 2), analyzing the data collected to implement constant improvement actions.

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